

## Job Description

### Associate Pastor for Children's and Youth Ministry

Reports To: Senior Pastor Effective: As Soon as Hired  
Status: Full-Time, Stated Supply  
FLSA: Exempt

#### Job Summary

The Associate Pastor for Children's and Youth Ministry will provide leadership for the ministry programs of the church related to children and youth and otherwise assist in pastoral care and worship.

#### Essential Functions:

- Serve as lead pastoral liaison to Children's Ministry Team and Youth Ministry Committee.
- Assist in reimagining what ministry to, with, and for children, youth, and their families looks like in our current and then post-COVID reality.
- Oversee, coordinate and actively participate in programming involving children and their families—including Sunday Christian Education, Moments for Young Disciples, and fellowship activities.
- Choose or develop and implement curriculum, special events, interactive mailings, and on-line engagement for children, working in cooperation with the Children's Ministry Team.
- Facilitate participation of children in worship services, including helping to provide/coordinate children's messages and encouraging musical participation.
- Focus on deepening relational ministry through home visitation with families.
- Provide teacher training for all Children and Youth Ministry volunteers and ensure that all volunteers are appropriately vetted and trained in the Sexual Misconduct Prevention Policy.
- Develop and grow a corps of volunteers for children's and youth ministry.
- Oversee, coordinate and actively participate in programming involving youth and their families—including worship (with special focus on Youth Sunday), education, fellowship and service activities, mission and fellowship trips.
- Recruit and equip senior high school co-leaders for Immanuel's Creation Care "Green Team".
- In conjunction with the Senior Pastor, coordinate and team-teach the confirmation process.

#### Other Responsibilities:

- As part of the larger pastoral staff, cooperate in providing pastoral care, especially to families of children and youth.
- Participate in staff meetings and other committee and task group meetings as necessary
- Ensure that nursery is appropriately staffed. Oversee paid and volunteer assistance in nursery.
- Other duties as assigned/necessary, including attending Sunday worship services and preaching on Sundays at least twice.

#### Minimum Qualifications:

- An M.Div degree and experience in Christian Education.
- Expressed desire to carry out our commitments as a P.C.(U.S.A.) More Light Congregation in working with our children and youth.