

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

<b>Mif #: 08458.AB0</b>	
<b>Ministry General Information</b>	
<b>Ministry Number</b>	08458
<b>Ministry Name</b>	Immanuel Presbyterian Church
<b>Mailing Address</b>	1125 Savile Lane McLean, VA 22101
<b>Phone</b>	703-356-3042
<b>Fax</b>	703-790-0756
<b>E-Mail</b>	apnc@ipcmclean.org
<b>WWW Address</b>	www.ipcmclean.org
<b>Ministry Size</b>	401 - 650 members
<b>Ethnic Composition</b>	
	Asian 3%
	Middle Eastern 2%
	White 95%
<b>Average Worship Attendance</b>	210
<b>Church School Attendance</b>	268
<b>Curriculum</b>	Created at Immanuel: Workshop based
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	NATIONAL CAPITAL PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Associate Pastor (Other)
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time
<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True
<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

**Immanuel is a Christian community striving to embody God's love through worship, service, education, and community.**

**As a fellowship of believers**, the Immanuel congregation seeks to be faithful to the mission to which Christ has called us.

**As a worshipping congregation**, we gather around the Word of God with prayer, praise and thanksgiving.

**As a welcoming congregation**, we offer fellowship and acceptance to all who come to worship with us.

**As a learning congregation**, we support and nurture the spiritual journey of our children and ourselves.

**As a witnessing congregation**, we seek every opportunity to live out our faith in our daily lives.

**As a nurturing congregation**, we offer the love and support of an extended family.

**As a serving congregation**, we seek to follow Christ's example by reaching out to the poor, the lost, and those burdened by hardship wherever they may be.

### **What is the congregation's or organization's vision for ministry:**

Immanuel Presbyterian Church, located just outside Washington, DC in McLean, Virginia, is a community of believers seeking to embody God's love, to discern God's will, and to be led by the Holy Spirit. We pursue the journey inward (spiritual growth) the journey outward (service) and the journey together (community).

We have two Sunday worship services, traditional and innovative, offering the same sermon at each. Excellent preaching nurtures head and heart, and challenges us to do God's work in the world. We are blessed with a superb music program, led by a gifted director/composer. The morning service offers choral and organ music; the evening service features a band.

A myriad of Christian education classes and small groups for all ages offer transformative experiences. We strive to accommodate and profit from a wide variety of theological viewpoints. Theologically progressive, we do not seek to narrow the choices of our congregation and we value diversity of views.

The sharing of celebrations and concerns in worship and meetings is a cherished part of our tradition. In our "Real World, Real Faith" programs, members share their faith journey, strengthening our bonds and our faith. We are a strong community, sharing in work, fellowship and service to each other.

We feel that service to our community and the world is a vital part of our faith. Accordingly, we provide financial and hands-on support to 31 local programs and 16 international programs.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our call is to reach those seeking a place and a people with whom to journey in faith. Immanuel works to provide a place of peace, prayer, worship, service and sanctuary for all. We strive to carry God's message and do God's will in a region with a stunning juxtaposition of immense material success alongside many who struggle to make ends meet.

Our church grapples with how to reach and hold individuals and families. The constituency of Immanuel is highly educated, affluent, politically aware and generally pressed for time. The church competes against a wide range of secular activities. For many, particularly young adults and families, these leave little room for what nurtures us spiritually: the mission, ministry and Christian education Immanuel offers.

The skills and talents of our congregants are matched by our enthusiasm in our mission work. This leads to our success in managing and providing support for complicated, long-term projects, such as the "I Have a Dream" program. Immanuel is now exploring the focus of the next long-term, member-supported mission project. We believe that no project undertaken in Christ's name is beyond our capacity.

We seek a leader to work alongside our Senior Pastor to help our congregation navigate the problems and pressures of modern society. We welcome a pastor who will work hand-in-hand to help us reach all who might join us in the journey, coordinate our mission work, and spread the word that Immanuel is here and that God is with us.

### **How will this position help you to reach your vision and mission goals:**

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Our Associate Pastor will nurture a culture of involvement by:

- Working with our Connecting Members to Ministries team to identify and develop each person's gifts, match individual gifts to service opportunities, and motivate people to serve others both inside and outside the walls of the church.
- Bringing energy and creativity to teaching and leading adults, instilling an intellectual curiosity to understand biblical truths and spiritual paths in partnership with the Spirituality and Learning Committee.
- Promoting the development of small groups to help them effectively launch, grow and multiply.
- Creating a welcoming and inclusive environment that attracts new members to our church.
- Having a call to mission and an ability to energize us locally and globally by interfacing with the Community Service & Action, International Mission and The Next Big Thing Committees to engage in hands-on mission opportunities.
- Providing programming for and nurturing relationships with young adults and young families.
- Participating in and, as needed, providing leadership for the 'Immanuel in the Evening' service.
- Preaching a message every four or five weeks that moves us spiritually and challenges us intellectually.
- Working in conjunction with the Senior Pastor and the Membership and Communications committees to focus on outreach and increasing membership.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We seek a person who is:

- A natural networker, energized by being with people, passionate about creating possibilities to work together in service to others, a leader who mobilizes volunteers.
- An enthusiastic, flexible team member who encourages volunteers and staff and welcomes the opportunity to work with a gifted Senior Pastor.
- Approachable, warm, optimistic; a beacon of Christ's light in the midst of uncertainty.
- A detail-oriented, organized, pragmatic self-starter who can balance multiple projects and see them to completion.
- Spiritually mature, grounded, growing, theologically progressive. Values the role of questioning; understands that sharing doubts and vulnerabilities is as important as sharing convictions.
- Able to connect with young adults and families.
- An intelligent, engaging speaker enjoying sharing Christ's message in sermons and classes.
- A bridge-builder who relishes diversity, is skilled at connecting people within the church and connecting the church with the community. Aware that getting out in the community is as important as getting out within the church.
- A good listener, compassionate, approaches life with a sense of humor; loves easily and is easy to love.
- Able to take risks, accept setbacks, and persevere through obstacles.
- Able to stay grounded in love during conflict and facilitate a respectful exchange of beliefs.
- A host for the "banquet of life" at Immanuel: mingling, introducing, laughing, telling stories, creating connections.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Our new Associate Pastor will provide leadership to increase membership, integrate members and prospective members into the ministry of Immanuel, coordinate adult education opportunities, and support our international and local missions. The AP will be a generalist and have opportunities to grow in that role by preaching, serving, and participating in the life of the church.

The Associate Pastor will:

- Lead efforts to increase membership by:
  - Attracting and responding to prospective new members.
  - Providing programming for, and nurturing relationships with, young adults and families.
- Encourage increased involvement in IPC's ministry by:
  - Encouraging a culture of volunteerism.
  - Working to integrate prospective and existing members into the life and work of the church.
  - Helping them use their gifts and talents.
- Coordinate adult education through:
  - Managing the adult education program, including teaching classes.
  - Shepherding small groups.
- Support local and international mission work through leading efforts that encourage Immanuelites to engage in hands-on mission opportunities.
- Provide pastor support by:
  - Participating in and, as needed, providing leadership for the Immanuel in the Evening service.
  - Preaching at least once every 4-5 weeks.
  - Participating in the broader life of the church, including fellowship activities.
  - Providing general/emergency pastoral care as needed, in coordination with the Senior Pastor.

### Optional Links:

Follow us on Twitter and Facebook, and subscribe to our weekly E-Newsletter. Links for all are on the bottom of IPCMcLean.org

### Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Entrepreneurial

Collaboration

Interpersonal Engagement

Motivator

Initiative

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$63,622

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
The Rev. G. Wilson Gunn, Jr.	11300 Rockville Pike, #1009, Rockville, MD 20852	240-514-5350	General Presbyter	wgunn@thepresbytery.org
The Rev. Stephen Smith-Cobbs	651 Dranesville Road, Herndon, VA 20170-3308	703-437-5500	pastor at neighboring church Trinity Presbyterian	pastor@trinityherndon.org
Mrs. Cathy Ward	175 E. Cottonwood Dr, Jackson, WY 83001	410-703-2234	church member/ elder who recently moved to Wyoming	caadnesen@aol.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This CIF was last updated on 02/23/2015**

**Self-referral Contact Information**

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